

Define, then decide

Self-assessment: Where are you now?

Before you can decide how to reach the transformation stage, it's essential to pinpoint your current maturity stage. To help you do so, we've created a quick checklist.

Tick the statements that are true for your organization – your highest “cluster” will likely indicate your maturity level.

 <h3>Stagnation</h3> <ul style="list-style-type: none"><input type="checkbox"/> IT budget is treated purely as a cost-control tool.<input type="checkbox"/> Focus is on delivering features and fixing bugs, not structural improvement.<input type="checkbox"/> No management insight into technical debt or architecture.	 <h3>Refactoring</h3> <ul style="list-style-type: none"><input type="checkbox"/> Some visibility into technical issues at the system level.<input type="checkbox"/> Quality is mainly measured through testing, not proactive metrics.<input type="checkbox"/> Limited architecture discussions happen, but without cross-team consistency.
 <h3>Modernization</h3> <ul style="list-style-type: none"><input type="checkbox"/> Certain systems have been modernized, but improvements are siloed.<input type="checkbox"/> Some management insight into system-level architecture.<input type="checkbox"/> Business objectives occasionally inform IT priorities.	 <h3>Transformation</h3> <ul style="list-style-type: none"><input type="checkbox"/> IT and business strategies are mostly aligned at the system and enterprise level.<input type="checkbox"/> There's active governance of architecture and technical debt.<input type="checkbox"/> Management decisions use real-time technical insights.